

Facts and Figures 2020

Fiscal Year Ended March 31, 2020



**“Your best partner”を目指して、
高付加価値ソリューションを提供しています。**

厳しさを増す市場環境、激化するビジネス競争。私たちハイマックスは、このような時代を「最大のチャンス」と捉えています。時代を、そしてIT文化を牽引する高度な領域に果敢に挑戦し、最先端の技術を他社に先駆け次々と開発。これまで銀行、証券、保険、公共、流通、クレジット等の業種を中心に多様な分野へ、高付加価値ソリューションを提供してきました。私たちが目指すものは、お客様を明確なビジネス・ゴールへと導く伴走者となること。つねに成功をもたらす“Your best partner”であり続けるために、これからも広く社会に貢献する数多くのシステム開発を通し、お客様に最適なソリューションを提供し続けていきます。

ハイマックスの「挑戦」と「進化」にご期待ください。

**Aiming to be “Your best partner” by Providing
high-value-added solutions**

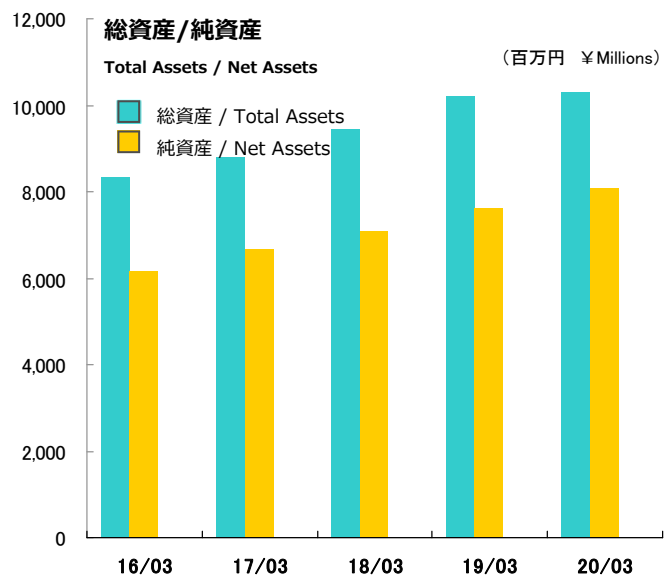
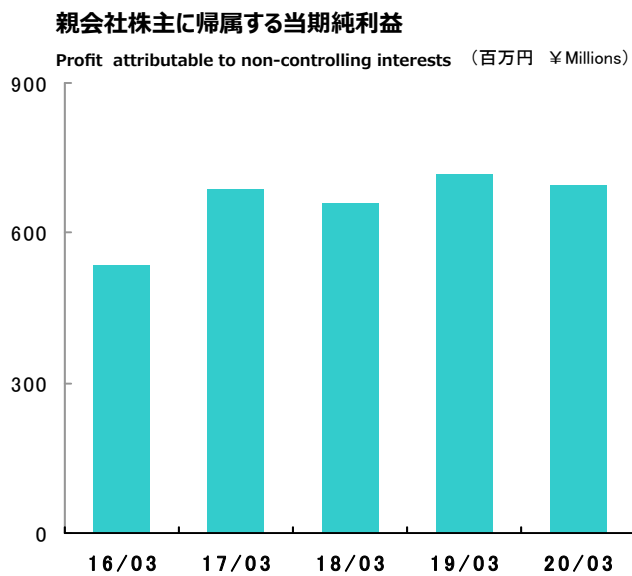
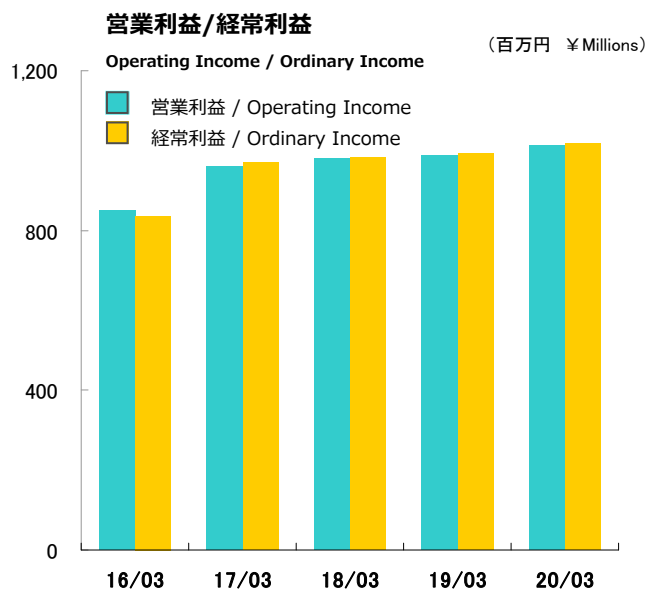
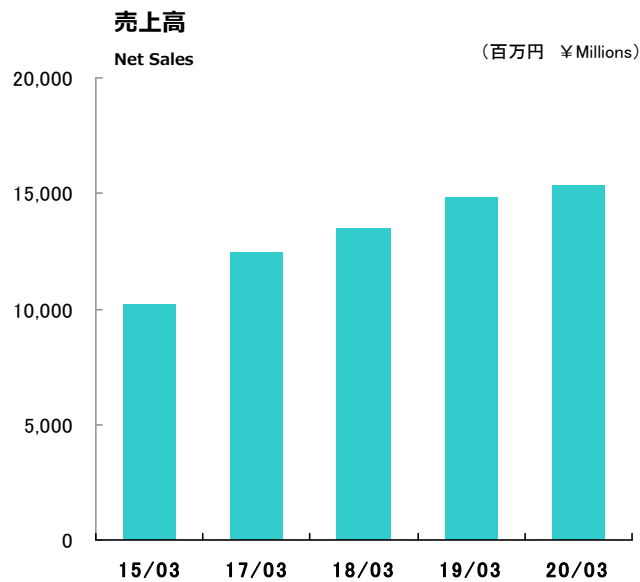
Today's increasingly severe market environment has in turn led to the intensification of business competition. Amidst these challenging conditions, we at HIMACS, Ltd. are seeking to capture major business opportunities in the coming era. Through the development of leading-edge technologies, we are aggressively striving to remain a step ahead of our competitors and be a driving force in the highly complex realms of the IT culture. Since our establishment in 1976, we have been focusing on providing high-value-added solutions in such diverse fields as banking and securities, insurance, public services, distribution and credit.

Our aim is to work hand-in-hand with our customers in achieving clearly defined business objectives. In continuing to ensure success as “Your best partner”, we are committed to providing the best solutions to our customers, along with contributing to society as a whole, through various kinds of system development. It is immense pride that we will continue to support customers and business associates as we face the “challenges” and “evolution” as a “total solutions” company.

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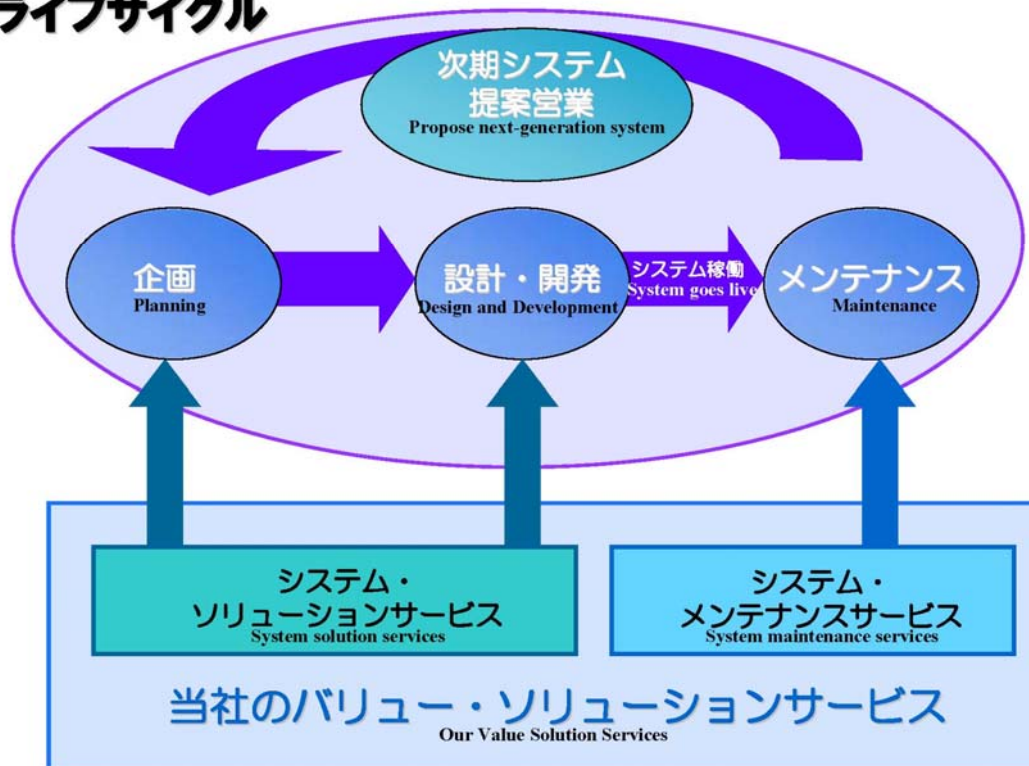
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連結業績推移 Consolidated Operating Results



		(百万円 ¥ Millions)				
決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
売上高	Net Sales	11,037	12,485	13,493	14,834	15,342
営業利益	Operating Income	851	961	981	986	1,012
経常利益	Ordinary Income	836	970	982	993	1,017
親会社株主に帰属する 当期純利益	Profit attributable to non-controlling interests	537	686	661	717	695
総資産	Total Assets	8,312	8,806	9,446	10,231	10,314
純資産	Net Assets	6,150	6,654	7,091	7,624	8,089

ライフサイクル



システム・ライフサイクルの各領域にわたり高付加価値ソリューションを提供する、バリュー・ソリューションサービスを提供しております。

当社がターゲットとしている基幹システムは、システム化計画の企画・立案から始まり、開発フェーズに移り、稼働後のメンテナンスへと進展いたします。そして、メンテナンスを継続している過程で次期システムの企画が立ち上がるというライフサイクルになっております。

Our business provides high "value" added solutions in all life cycle phases of the computer software systems.

The mission-critical system, which we are targeting, begins with planning of systemization, goes through the development and proceeds to the maintenance phase. In the process of continuing maintenance, next systemization project arises in the life cycle of the computer software system.

事業の内容 Scope of Business

● システム・ソリューションサービス

システム化計画の企画・立案に対するコンサルティングから設計・開発・テスト・導入に関してメインフレーム系からインターネット基盤関連技術まで一貫したサービスを提供いたします。

● システム・メンテナンスサービス

稼働後のシステムに対し信頼性が高いメンテナンスサービスを提供いたします。
メンテナンスサービスは長期安定的な受注の確保と業務ノウハウの蓄積を図ることができます。更にメンテナンスサービスを通して、次期システムへの提案営業を積極的に行うことにより、企画といった上流工程からの継続受注へと繋がります。

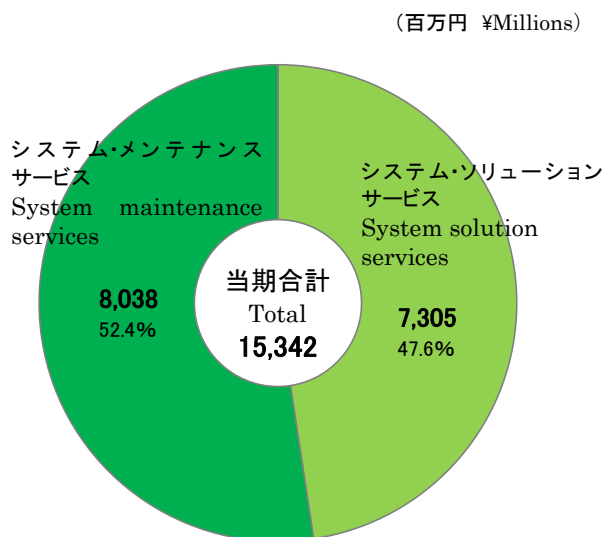
● System solution services

We provide integrated services that encompass everything from mainframes to Internet-based technologies, beginning with consulting for system planning and extending through to design, development, testing, and implementation.

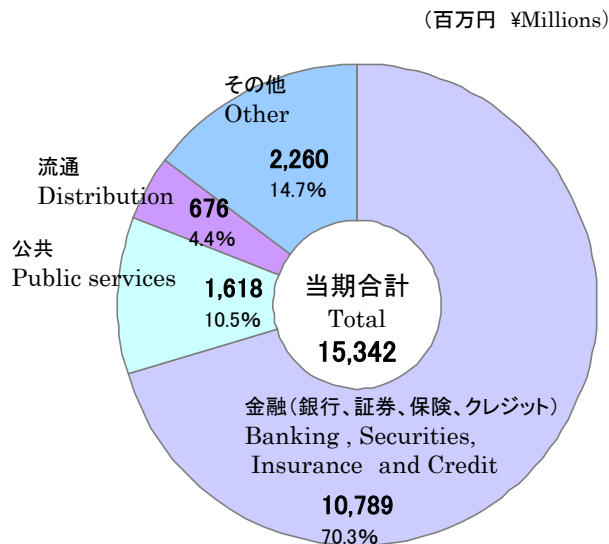
● System maintenance services

We perform highly reliable maintenance on systems once they have gone live.
Maintenance services provide us with a steady flow of orders over the long term and enable us to accumulate industry knowhow. Also in the process of providing maintenance services, we actively consult with customers about the next generation of their system, enabling us to seed a continuous flow of orders from the upstream planning process.

サービス分野別売上高／構成比率
Sales and Ratio by service segment



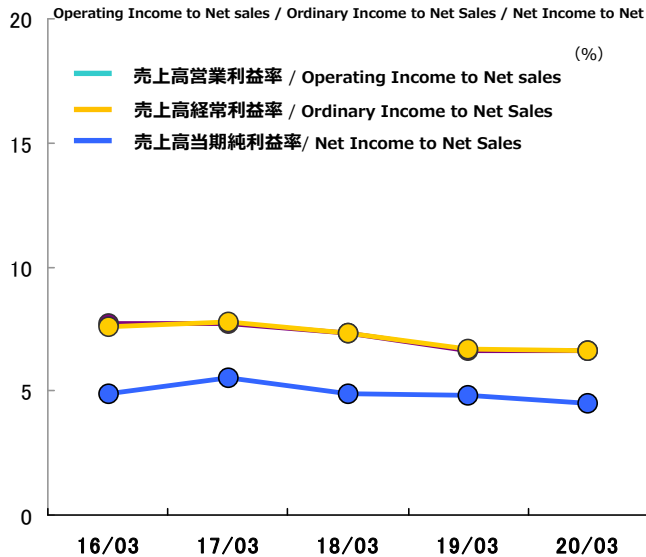
ユーザーの業種別売上高／構成比率
Sales and Ratio by industry segment



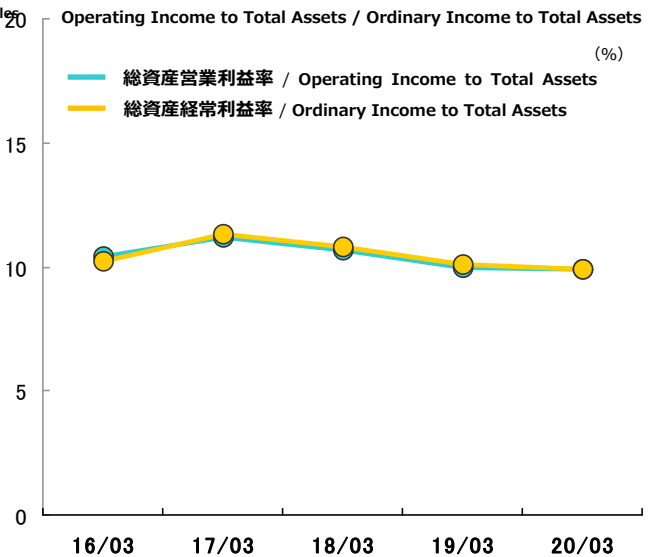
収益性 Profitability



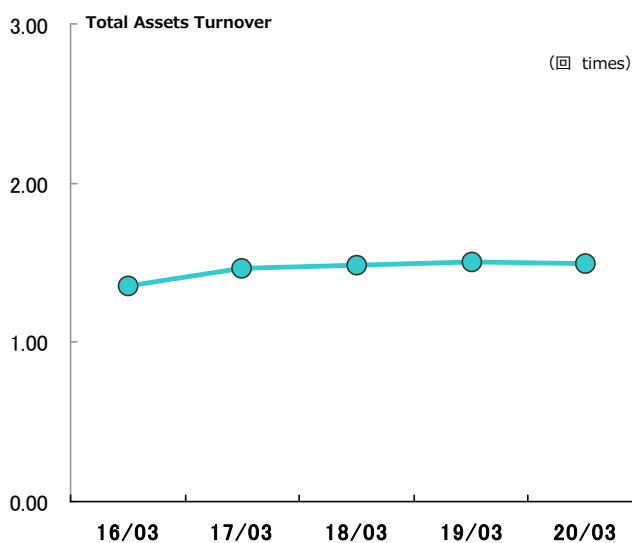
売上高営業利益率 / 売上高経常利益率 / 売上高当期純利益率



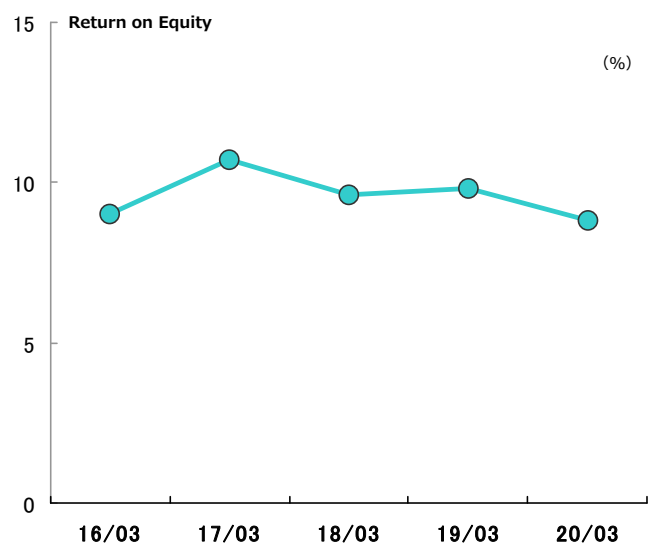
総資産営業利益率 / 総資産経常利益率



総資産回転率



自己資本当期純利益率



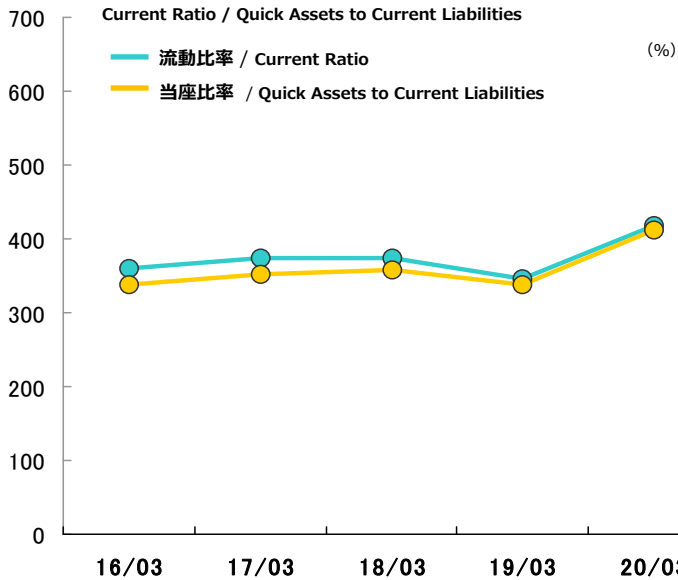
決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
売上高営業利益率	Operating Income to Net Sales	7.7	7.7	7.3	6.6	6.6
売上高経常利益率	Ordinary Income to Net Sales	7.6	7.8	7.3	6.7	6.6
売上高当期純利益率	Net Income to Net Sales	4.9	5.5	4.9	4.8	4.5
総資産営業利益率	Operating Income to Total Assets	10.4	11.2	10.7	10.0	9.9
総資産経常利益率	Ordinary Income to Total Assets	10.2	11.3	10.8	10.1	9.9
総資産回転率(回)	Total Assets Turnover(Times)	1.35	1.46	1.48	1.51	1.49
自己資本当期純利益率	Return on Equity	9.0	10.7	9.6	9.8	8.8

注: 総資産営業利益率=営業利益/総資産(期中平均)×100(%)
 総資産経常利益率=経常利益/総資産(期中平均)×100(%)
 総資産回転率=売上高/総資産(期中平均)
 自己資本当期純利益率=当期純利益/純資産(期中平均)×100(%)

Notes: Operating Income to Total Assets = Operating Income/Total Assets (Yearly Average) × 100(%)
 Ordinary Income to Total Assets = Ordinary Income/Total Assets (Yearly Average) × 100(%)
 Total Assets Turnover = Net Sales/Total Assets (Yearly Average)
 Return on Equity = Net Income/Net Assets (Yearly Average) × 100(%)

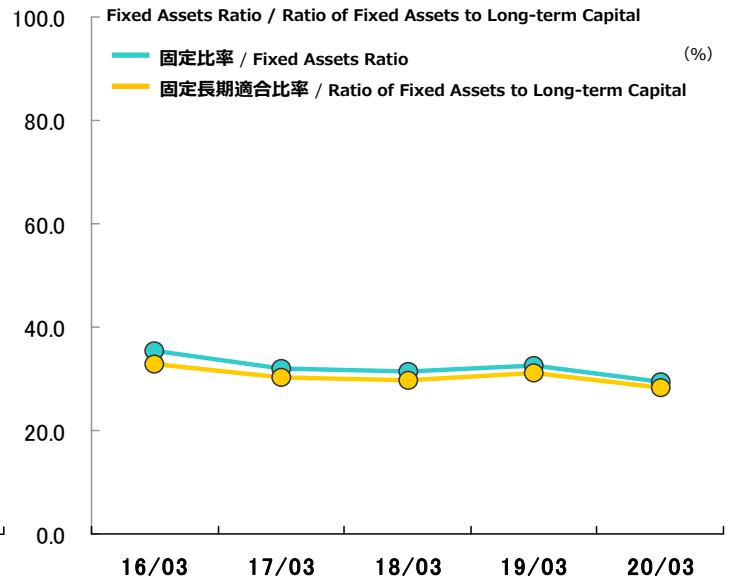
流動比率 / 当座比率

Current Ratio / Quick Assets to Current Liabilities



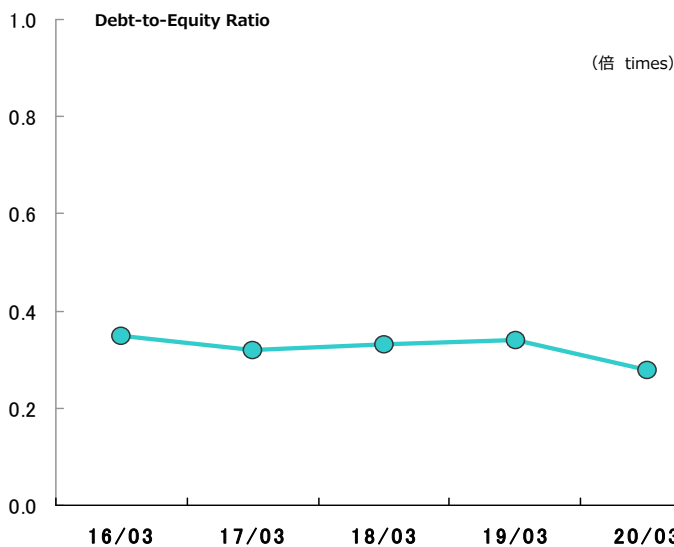
固定比率 / 固定長期適合比率

Fixed Assets Ratio / Ratio of Fixed Assets to Long-term Capital



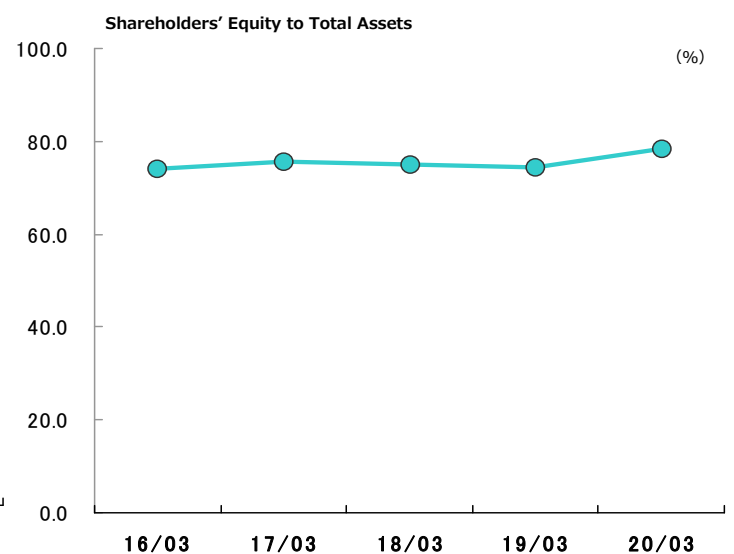
負債倍率

Debt-to-Equity Ratio



自己資本比率

Shareholders' Equity to Total Assets



決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
流動比率	Current Ratio	360.1	374.3	374.3	345.6	417.4
当座比率	Quick Assets to Current Liabilities	338.5	353.0	357.3	338.5	412.3
固定比率	Fixed Assets Ratio	35.3	31.9	31.4	32.6	29.3
固定長期適合比率	Ratio of Fixed Assets to Long-term Capital	32.9	30.3	29.6	31.1	28.2
負債倍率 (倍)	Debt-to-Equity Ratio (times)	0.35	0.32	0.33	0.34	0.28
自己資本比率	Shareholders' Equity to Total Assets	74.0	75.6	75.1	74.5	78.4

注: 流動比率 = 流動資産 (期末) / 流動負債 (期末) × 100 (%)

当座比率 = {現金及び預金 (期末) + 売上債権 (期末) + 有価証券 (期末)} / 流動負債 (期末) × 100 (%)

固定比率 = 固定資産 (期末) / 純資産 (期末) × 100 (%)

固定長期適合比率 = 固定資産 (期末) / {純資産 (期末) + 固定負債 (期末)} × 100 (%)

負債倍率 = {流動負債 (期末) + 固定負債 (期末)} / 純資産 (期末)

Notes: Current Ratio = Current Assets (Fiscal Year-end) / Current Liabilities (Fiscal Year-end) × 100 (%)

Quick Assets to Current Liabilities

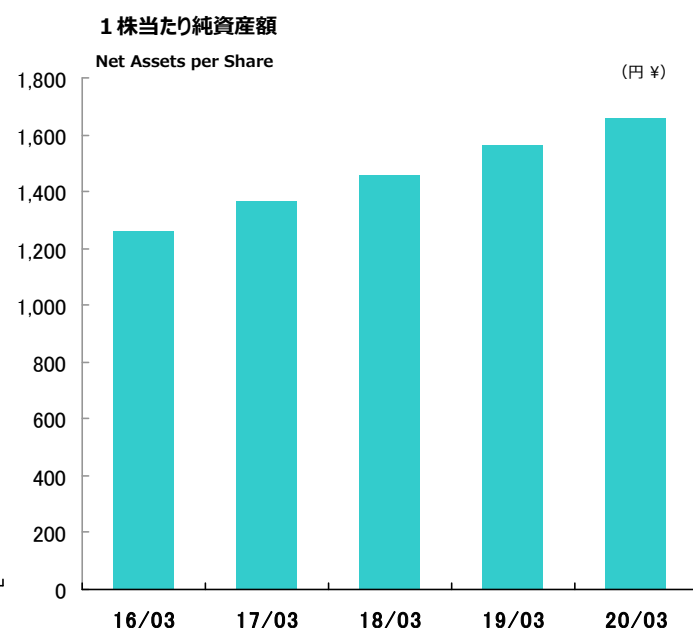
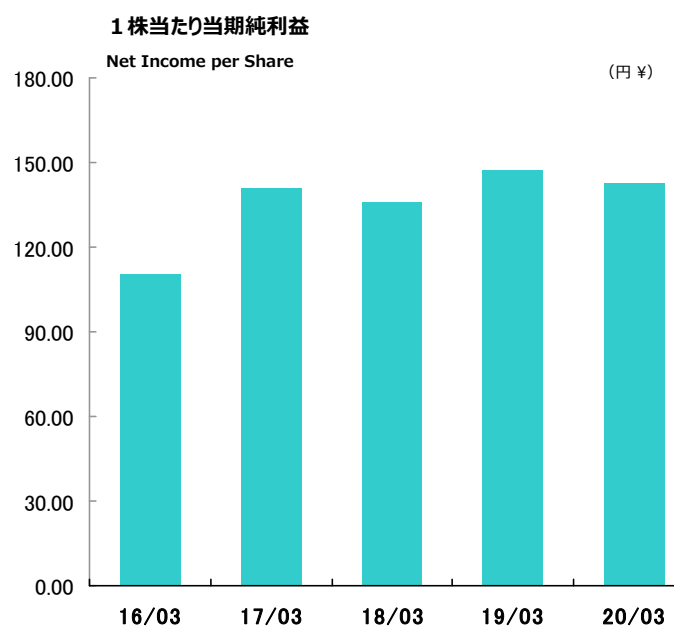
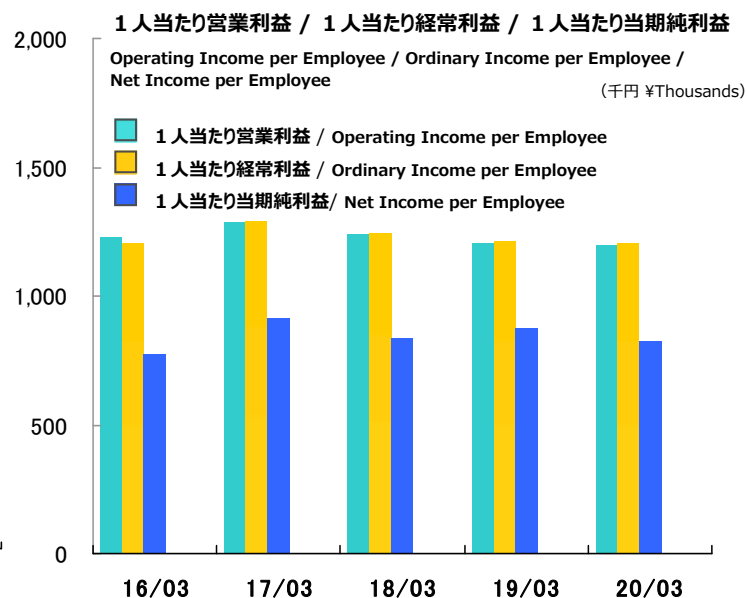
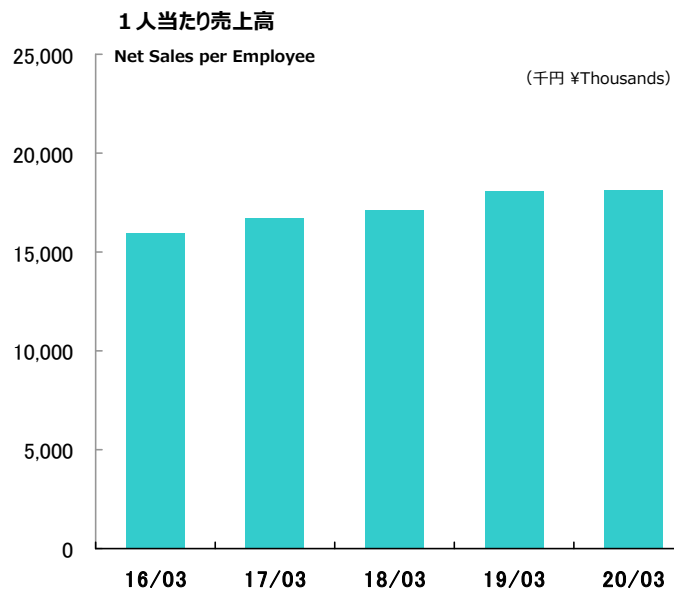
= {Cash and Time Deposits (Fiscal Year-end) + Accounts Receivable (Fiscal Year-end) + Securities (Fiscal Year-end)} / Current Liabilities (Fiscal Year-end) × 100 (%)

Fixed Assets Ratio = Fixed Assets (Fiscal Year-end) / Net Assets (Fiscal Year-end) × 100 (%)

Ratio of Fixed Assets to Long-term Capital = Fixed Assets (Fiscal Year-end) / {Net Assets (Fiscal Year-end) + Long-term Liabilities (Fiscal Year-end)} × 100 (%)

Debt-to-Equity Ratio = {Current Liabilities (Fiscal Year-end) + Long-term Liabilities (Fiscal Year-end)} / Net Assets

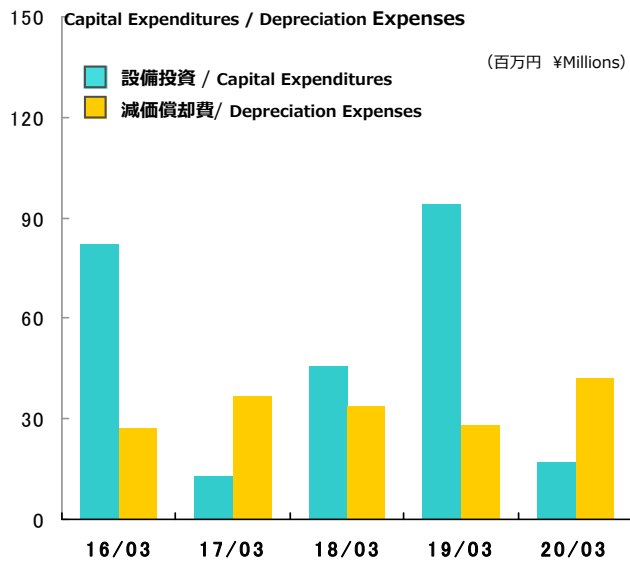
従業員1人当たり / 1株当たり指標 Per Employee Data / Per Share Data



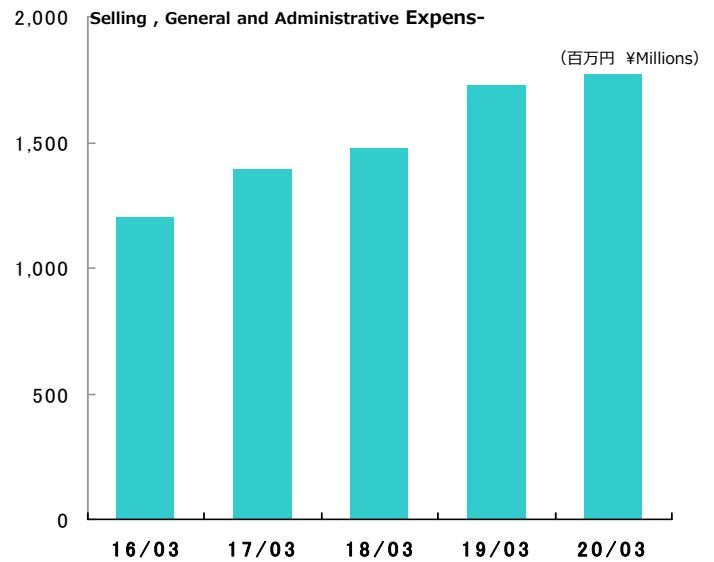
決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
期末従業員数(人)	Number of Employees	692	749	790	820	843
1人当たり売上高(千円)	Net Sales per Employee	15,949	16,669	17,080	18,090	18,120
1人当たり営業利益(千円)	Operating Income per Employee	1,229	1,283	1,242	1,203	1,200
1人当たり経常利益(千円)	Ordinary Income per Employee	1,208	1,295	1,243	1,210	1,207
1人当たり当期純利益(千円)	Net Income per Employee	775	916	837	875	824
1株当たり当期純利益(円)	Net Income per Share (¥)	110.10	140.84	135.74	147.24	142.53
1株当たり純資産額(円)	Net Assets per Share (¥)	1,262.07	1,365.37	1,455.14	1,564.44	1,659.93

その他の指標 Other Indices

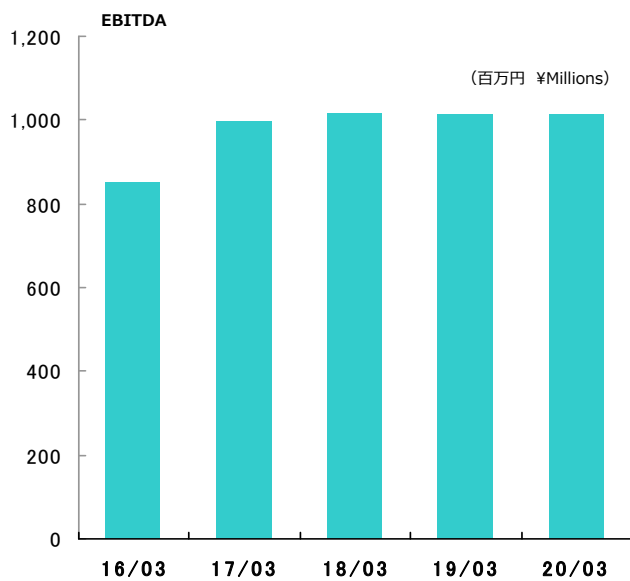
設備投資 / 減価償却費



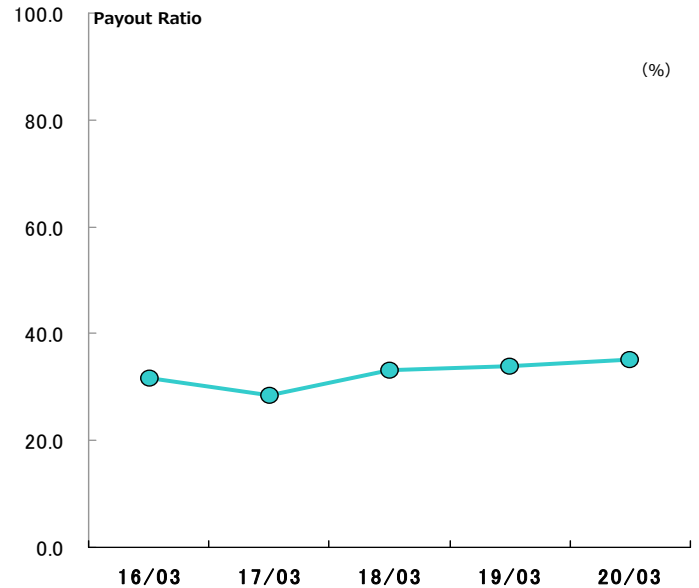
販売費及び一般管理費



EBITDA



配当性向



(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
設備投資	Capital Expenditures	82	13	46	94	17
減価償却費	Depreciation Expenses	27	37	34	28	42
販売費及び一般管理費	Selling, General and Administrative Expenses	1,201	1,394	1,478	1,725	1,768
EBITDA	EBITDA	877	998	1,015	1,014	1,054
配当性向 (%)	Payout Ratio(%)	31.8	28.4	33.2	34.0	35.1

注: EBITDA=営業利益+減価償却費
配当性向=1株当たり配当額/1株当たり当期純利益×100(%)

Notes: EBITDA=Operating Income+Depreciation Expenses
Payout Ratio=Dividend per Share/Net Income Per Share×100(%)

連結財務諸表

Consolidated Financial Statements

連結貸借対照表

Consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
<資産の部>	Assets					
流動資産	Current Assets	5,874	6,423	6,983	7,743	7,946
現金及び預金	Cash and Deposits	4,260	4,244	4,634	5,570	5,759
売掛金	Accounts Receivable-Trade	1,514	2,058	2,256	2,013	2,088
たな卸資産	Inventories	41	74	50	96	46
その他	Others	59	46	42	64	53
固定資産	Non-current assets	2,438	2,383	2,463	2,488	2,369
有形固定資産	Property, Plant And Equipment	138	122	135	114	106
無形固定資産	Intangible Assets	24	16	53	96	77
投資その他の資産	Investments and Other Assets	2,276	2,244	2,276	2,278	2,186
敷金及び保証金	Guarantee deposits	123	125	147	149	142
繰延税金資産	Deferred Tax Assets	423	388	383	414	363
保険積立金	Insurance funds	609	609	620	586	563
長期預金	Long-term Time Deposits	1,100	1,100	1,100	1,100	1,100
その他	Others	23	25	28	32	20
貸倒引当金	Allowance of Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	8,312	8,806	9,446	10,231	10,314

<負債の部>	Liabilities					
流動負債	Current Liabilities	1,706	1,785	1,929	2,240	1,904
買掛金	Accounts Payable-Trade	432	475	554	672	640
未払金	Accounts Payable	225	233	123	95	91
未払法人税等	Accrued Income Taxes	155	174	212	206	147
未払消費税等	Accrued Consumption Taxes	103	122	146	179	164
賞与引当金	Reserve for Bonuses	570	560	577	607	606
役員賞与引当金	Reserve for Directors' Bonuses	17	21	23	24	20
受注損失引当金	Reserve for Loss on Order Received	-	-	4	14	-
その他	Others	203	200	290	444	236
固定負債	Non-current Liabilities	456	367	426	367	322
退職給付に係る負債	Net defined benefit liability	266	294	359	347	309
長期未払金	Long-term accounts payable-other	190	72	67	18	13
その他	Others	-	-	-	2	-
負債合計	Total Liabilities	2,162	2,152	2,355	2,607	2,225

<純資産の部>	Net Assets					
資本金	Capital Stock	689	689	689	689	689
資本剰余金	Capital Surplus	666	666	666	666	666
利益剰余金	Retained Earnings	5,688	6,184	6,639	7,125	7,576
自己株式	Treasury Stock	▲ 883	▲ 883	▲ 883	▲ 883	▲ 883
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	6	7	10	9	3
退職給付に係る調整累計額	Remeasurements of defined benefit plans	▲ 16	▲ 10	▲ 29	18	38
純資産合計	Total Net Assets	6,150	6,654	7,091	7,624	8,089
負債・純資産合計	Total Liabilities and Net Assets	8,312	8,806	9,446	10,231	10,314

連結財務諸表

Consolidated Financial Statements

連結損益計算書

Consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
売上高	Net Sales	11,037	12,485	13,493	14,834	15,342
売上原価	Cost of Sales	8,986	10,130	11,034	12,123	12,563
売上総利益	Gross Profit	2,051	2,355	2,459	2,711	2,780
販売費及び一般管理費	Selling, General and Administrative Expenses	1,201	1,394	1,478	1,725	1,768
営業利益	Operating Income	851	961	981	986	1,012
営業外収益	Non-operating Income	13	9	8	7	7
営業外費用	Non-operating Expenses	28	0	7	0	1
経常利益	Ordinary Income	836	970	982	993	1,017
特別利益	Extraordinary Income	-	15	-	-	-
税金等調整前当期純利益	Income before Income Taxes	836	985	982	993	1,017
法人税、住民税及び事業税	Income Taxes-Current	256	266	309	326	279
法人税等調整額	Income Taxes-Deferred	44	33	12	▲ 51	44
当期純利益	Net Income	537	686	661	717	695
非支配株主に帰属する当期純利益	Profit attributable to non-controlling interests	-	-	-	-	-
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	537	686	661	717	695

連結包括利益計算書

Consolidated Statements of Comprehensive income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
当期純利益	Net Income	537	686	661	717	695
その他の包括利益	Other comprehensive income					
その他有価証券評価差額金	Valuation difference on available-for-sale securities	▲ 1	1	2	▲ 0	▲ 6
退職給付に係る調整額	Remeasurements of defined benefit plans, net of tax	▲ 40	6	▲ 19	47	20
その他の包括利益合計	Total other comprehensive income	▲ 40	7	▲ 17	47	14
包括利益	Comprehensive income	496	693	645	764	709
(内訳)	Comprehensive income attributable to					
親会社株主に係る包括利益	Comprehensive income attributable to owners of the parent	496	693	645	764	709
非支配株主に係る包括利益	Comprehensive income attributable to non-controlling interests	-	-	-	-	-

連結財務諸表

Consolidated Financial Statements

連結キャッシュ・フロー計算書 Consolidated Statements of Cash Flows

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities					
税金等調整前当期純利益	Income Before Income Taxes	836	985	982	993	1,017
減価償却費	Depreciation	27	37	34	28	42
売上債権の増減額	Decrease(Increase) in Notes and Accounts Receivable-trade	▲ 83	▲ 544	▲ 198	243	▲ 75
たな卸資産の増減額	Decrease(Increase) in Inventories	▲ 1	▲ 33	24	▲ 46	50
仕入債務の増減額	Decrease(Increase) in Notes and Accounts Payable-trade	71	43	79	119	▲ 33
退職給付に係る負債の増減額	Increase (decrease) in net defined benefit liability	▲ 24	37	37	56	▲ 9
長期未払金の増減額	Increase (decrease) in long-term accounts payable-other	▲ 131	▲ 118	▲ 5	▲ 49	▲ 5
受取利息及び配当金	Interest and Dividend Income	▲ 2	▲ 1	▲ 1	▲ 0	▲ 1
その他	Others	▲ 53	21	11	193	▲ 225
小計	Total	641	427	963	1,536	762
利息及び配当金の受取額	Interest and Dividends Income Received	3	2	1	1	1
法人税等の支払額	Income Taxes Paid	▲ 209	▲ 263	▲ 266	▲ 331	▲ 335
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities	435	166	698	1,205	428
投資活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Investment Activities					
有形固定資産及び無形固定資産の取得による支出	Purchase of Property, Plant and Equipment and Intangible	▲ 99	▲ 24	▲ 78	▲ 61	▲ 18
定期預金の預入による支出	Payments into Time Deposits	▲ 1,500	▲ 3,100	▲ 2,400	▲ 1,300	▲ 2,400
定期預金の払戻による収入	Proceeds from withdrawal of time deposits	1,400	3,400	2,400	1,300	2,400
保険積立金の積立による支出	Purchase of insurance funds	▲ 318	▲ 1	▲ 11	-	▲ 21
保険積立金の解約による収入	Proceeds from cancellation of insurance funds	324	-	13	34	44
その他	Others	▲ 56	33	▲ 25	▲ 10	▲ 1
投資活動によるキャッシュ・フロー	Net cash provided by (used in) investment activities	▲ 249	309	▲ 100	▲ 38	5
財務活動によるキャッシュ・フロー	Net cash provided by (used in) financing activities					
配当金の支払額	Cash Dividends Paid	▲ 163	▲ 190	▲ 207	▲ 231	▲ 244
自己株式の取得による支出	Purchase of Treasury Stock	▲ 0	▲ 0	▲ 0	▲ 0	▲ 0
財務活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Financing Activities	▲ 163	▲ 190	▲ 207	▲ 232	▲ 244
現金及び現金同等物の増減額	Net Increase(Decrease) in Cash and Cash Equivalents	23	284	390	936	189
現金及び現金同等物の期首残高	Cash and Cash Equivalents at Beginning of Year	3,288	3,310	3,594	3,984	4,920
現金及び現金同等物の期末残高	Cash and Cash Equivalents at End of Year	3,310	3,594	3,984	4,920	5,109

個別財務諸表

Non-consolidated Financial Statements

貸借対照表

Non-consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
<資産の部>	Assets					
流動資産	Current Assets	5,310	5,814	6,329	7,085	7,250
現金及び預金	Cash and Deposits	3,792	3,746	4,098	4,996	5,156
売掛金	Accounts Receivable-Trade	1,413	1,945	2,139	1,930	1,995
仕掛品	Work in Process	39	73	48	93	41
その他	Others	66	51	44	66	58
固定資産	Non-current Assets	2,427	2,375	2,447	2,492	2,380
有形固定資産	Property, Plant And Equipment	136	121	134	113	105
無形固定資産	Intangible Assets	24	16	52	95	76
投資その他の資産	Investments and Other Assets	2,267	2,238	2,261	2,283	2,199
関係会社株式	Stocks of Subsidiaries And Affiliates	20	20	20	20	20
敷金及び保証金	Guarantee deposits	121	123	145	146	140
繰延税金資産	Deferred Tax Assets	397	364	351	401	358
保険積立金	Insurance funds	609	609	620	586	563
長期預金	Long-term Time Deposits	1,100	1,100	1,100	1,100	1,100
その他	Others	23	25	28	32	20
貸倒引当金	Allowance of Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	7,737	8,189	8,776	9,577	9,630
<負債の部>	Liabilities					
流動負債	Current Liabilities	1,600	1,673	1,809	2,143	1,801
買掛金	Accounts Payable-Trade	415	449	529	666	633
未払金	Accounts Payable	225	232	123	94	90
未払法人税等	Accrued Income Taxes	142	164	201	200	135
未払消費税等	Accrued Consumption Taxes	91	110	134	169	147
賞与引当金	Reserve for Bonuses	525	515	530	558	556
役員賞与引当金	Reserve for Directors' Bonuses	14	18	20	21	20
受注損失引当金	Reserve for Loss on Order Received	-	-	4	14	-
その他	Others	189	186	268	421	221
固定負債	Non-current Liabilities	434	353	385	393	377
退職給付引当金	Reserve for Retirement Benefits	243	281	317	373	364
長期未払金	Long-term accounts payable-other	190	72	67	18	13
その他	Others	-	-	-	2	-
負債合計	Total Liabilities	2,034	2,026	2,194	2,536	2,178
<純資産の部>	Net assets					
資本金	Capital Stock	689	689	689	689	689
資本剰余金	Capital Surplus	666	666	666	666	666
利益剰余金	Retained Earnings	5,225	5,684	6,101	6,560	6,977
利益準備金	Legal Retained Earnings	66	66	66	66	66
別途積立金	General Reserve	4,108	4,378	4,678	4,678	4,678
繰越利益剰余金	Retained Earnings Brought Forward	1,051	1,240	1,357	1,816	2,233
自己株式	Treasury Stock	▲ 883	▲ 883	▲ 883	▲ 883	▲ 883
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	6	7	10	9	3
純資産合計	Total Net Assets	5,703	6,163	6,582	7,041	7,452
負債・純資産合計	Total Liabilities and Net Assets	7,737	8,189	8,776	9,577	9,630

個別財務諸表

Non-consolidated Financial Statements

損益計算書

Non-consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	16/3	17/3	18/3	19/3	20/3
売上高	Net Sales	10,285	11,621	12,647	14,104	14,688
売上原価	Cost of Sales	8,363	9,401	10,322	11,513	12,028
売上総利益	Gross Profit	1,922	2,221	2,325	2,591	2,660
販売費及び一般管理費	Selling, General and Administrative Expenses	1,123	1,315	1,401	1,647	1,701
営業利益	Operating Income	798	905	923	944	959
営業外収益	Non-operating Income	13	7	7	6	6
営業外費用	Non-operating Expenses	28	0	7	0	1
経常利益	Ordinary Income	784	912	924	950	964
特別利益	Extraordinary Income	-	15	-	-	-
税引前当期純利益	Income before Income Taxes	784	927	924	950	964
法人税、住民税及び事業税	Income Taxes-Current	235	246	288	310	259
法人税等調整額	Income Taxes-Deferred	45	32	12	▲ 51	45
当期純利益	Net Income	503	649	624	691	660

会社概要

Corporate Data



社 名	株式会社ハイマックス
所 在 地	【本社】 〒231-0005 横浜市中区本町2-22 京阪横浜ビル TEL 045(201)6655(代表) FAX 045(212)2410 【みなとみらい事業所】 〒220-6221 横浜市西区みなとみらい2-3-5 クイーンズタワーC TEL 045(222)2756 FAX 045(212)4768
設 立	1976年5月21日
資 本 金	6億8,904万円
決 算 期	3月
代 表 者	代表取締役社長 中島 太
従 業 員 数	756名(連結:843名)
Company Name	HIMACS, Ltd.
Office	【Head Office】 Keihan Yokohama Building 2-22, Honcho, Naka-ku, Yokohama 231-0005, Japan TEL 045(201)6655 FAX 045(212)2410 【Minatomirai Office】 Queen's Tower C 2-3-5, Minatomirai, Nishi-ku, Yokohama 220-6221, Japan TEL 045(222)2756 FAX 045(212)4768
Establishment	May 21, 1976
Capital	¥689.04 million
Fiscal year-end	March
President & Director	Tsuyoshi Nakajima
Employees	756 (Consolidated Employees: 843)



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