

Facts and Figures 2024

Fiscal Year Ended March 31, 2024



プロフィール Profile

“Your best partner”を目指して、
高付加価値ソリューションを提供しています。

厳しさを増す市場環境、激化するビジネス競争。私たちハイマックスは、このような時代を「最大のチャンス」と捉えています。時代を、そしてIT文化を牽引する高度な領域に果敢に挑戦し、最先端の技術を他社に先駆け次々と開発。これまで銀行、証券、保険、公共、流通、クレジット等の業種を中心に多様な分野へ、高付加価値ソリューションを提供してきました。私たちが目指すものは、お客様を明確なビジネス・ゴールへと導く伴走者となること。つねに成功をもたらす“Your best partner”であり続けるために、これからも広く社会に貢献する数多くのシステム開発を通じ、お客様に最適なソリューションを提供し続けていきます。

ハイマックスの「挑戦」と「進化」にご期待ください。

Aiming to be “Your best partner” by Providing high-value-added solutions

Today's increasingly severe market environment has in turn led to the intensification of business competition. Amidst these challenging conditions, we at HIMACS, Ltd. are seeking to capture major business opportunities in the coming era. Through the development of leading-edge technologies, we are aggressively striving to remain a step ahead of our competitors and be a driving force in the highly complex realms of the IT culture. Since our establishment in 1976, we have been focusing on providing high-value-added solutions in such diverse fields as banking and securities, insurance, public services, distribution and credit.

Our aim is to work hand-in-hand with our customers in achieving clearly defined business objectives. In continuing to ensure success as “Your best partner”, we are committed to providing the best solutions to our customers, along with contributing to society as a whole, through various kinds of system development. It is immense pride that we will continue to support customers and business associates as we face the “challenges” and “evolution” as a “total solutions” company.

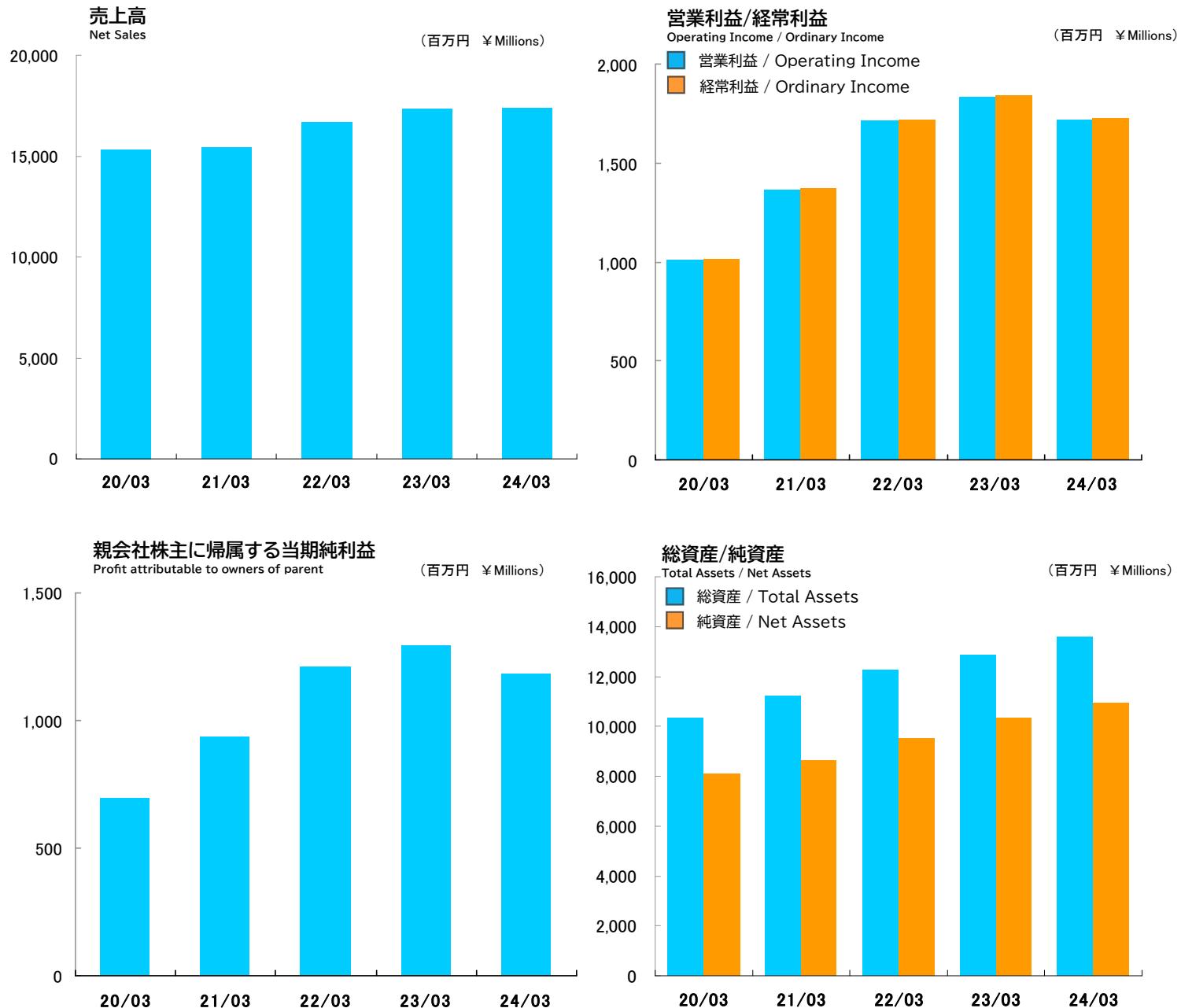
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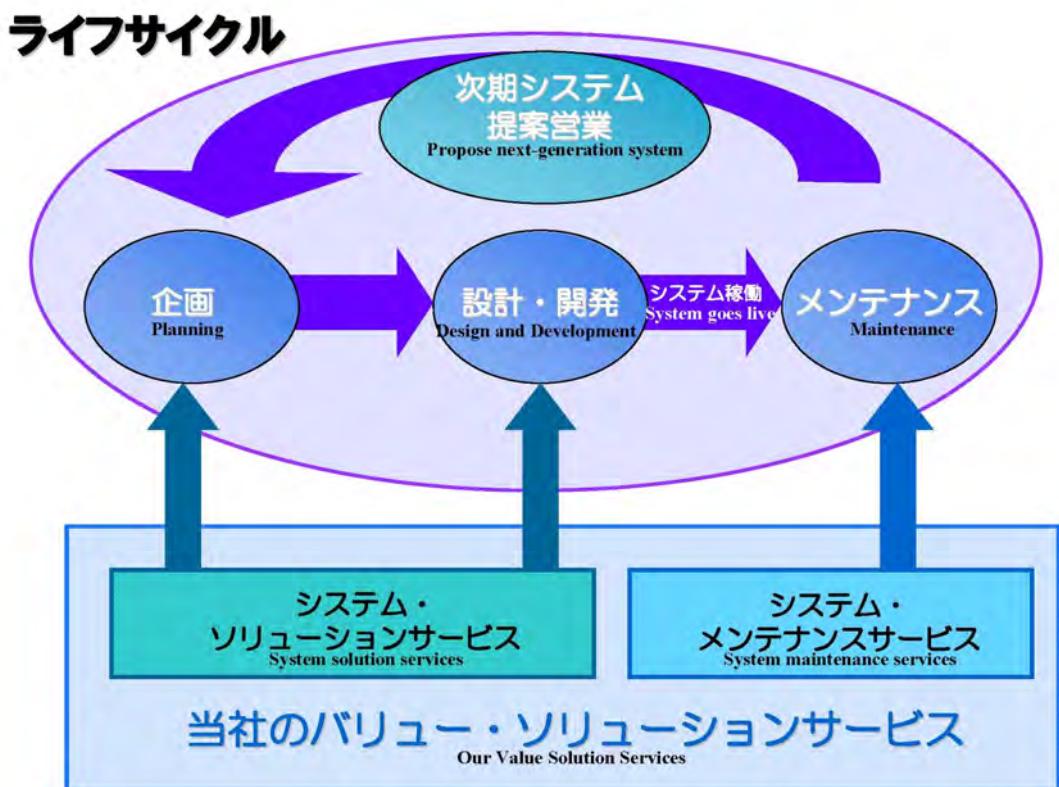


連結業績推移

Consolidated Operating Results



事業の内容 Scope of Business



システム・ライフサイクルの各領域にわたり高付加価値ソリューションを提供する、バリュー・ソリューションサービスを提供しております。

当社がターゲットとしている基幹システムは、システム化計画の企画・立案から始まり、開発フェーズに移り、稼働後のメンテナンスへと進展いたします。そして、メンテナンスを継続している過程で次期システムの企画が立ち上がるというライフサイクルになっております。

Our business provides high "value" added solutions in all life cycle phases of the computer software systems.

The mission-critical system, which we are targeting, begins with planning of systemization, goes through the development and proceeds to the maintenance phase. In the process of continuing maintenance, next systemization project arises in the life cycle of the computer software system.



事業の内容 Scope of Business

● システム・ソリューションサービス

システム化計画の企画・立案に対するコンサルティングから設計・開発・テスト・導入に関してメインフレーム系からインターネット基盤関連技術まで一貫したサービスを提供いたします。

● システム・メンテナンスサービス

稼働後のシステムに対し信頼性が高いメンテナントサービスを提供いたします。

メンテナントサービスは長期安定的な受注の確保と業務ノウハウの蓄積を図ることができます。更にメンテナントサービスを通して、次期システムへの提案営業を積極的に行うことにより、企画といった上流工程からの継続受注へと繋がります。

● System solution services

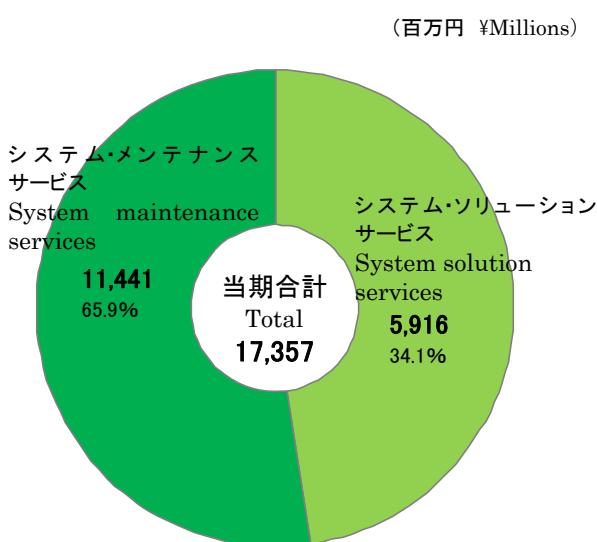
We provide integrated services that encompass everything from mainframes to Internet-based technologies, beginning with consulting for system planning and extending through to design, development, testing, and implementation.

● System maintenance services

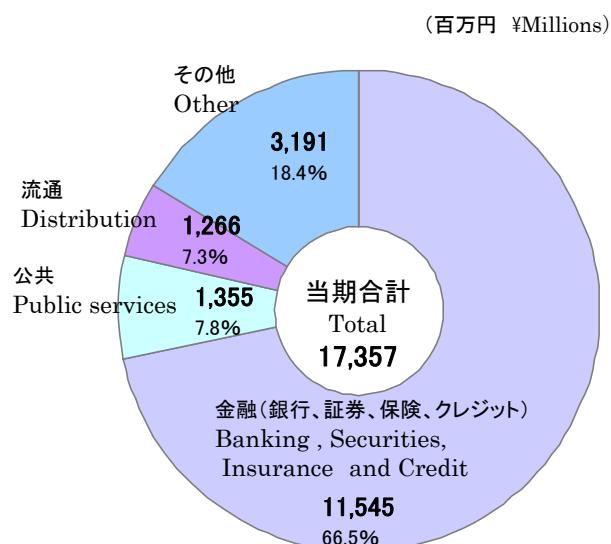
We perform highly reliable maintenance on systems once they have gone live.

Maintenance services provide us with a steady flow of orders over the long term and enable us to accumulate industry knowhow. Also in the process of providing maintenance services, we actively consult with customers about the next generation of their system, enabling us to seed a continuous flow of orders from the upstream planning process.

サービス分野別売上高／構成比率
Sales and Ratio by service segment

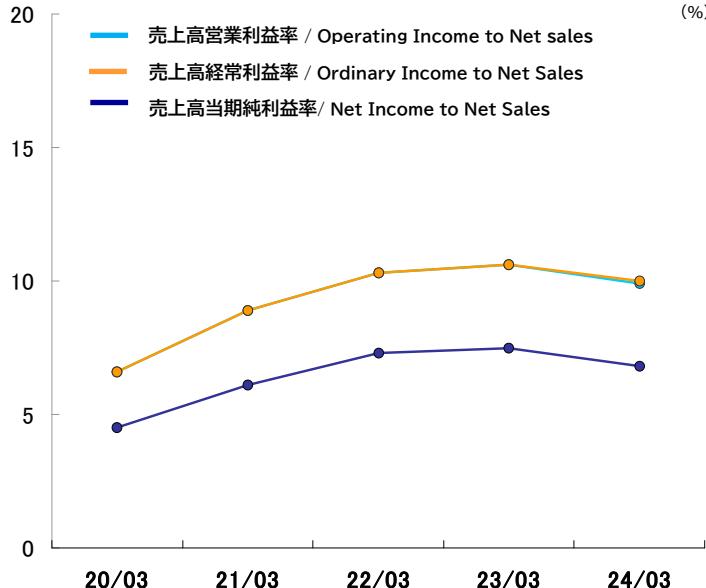


ユーザーの業種別売上高／構成比率
Sales and Ratio by industry segment

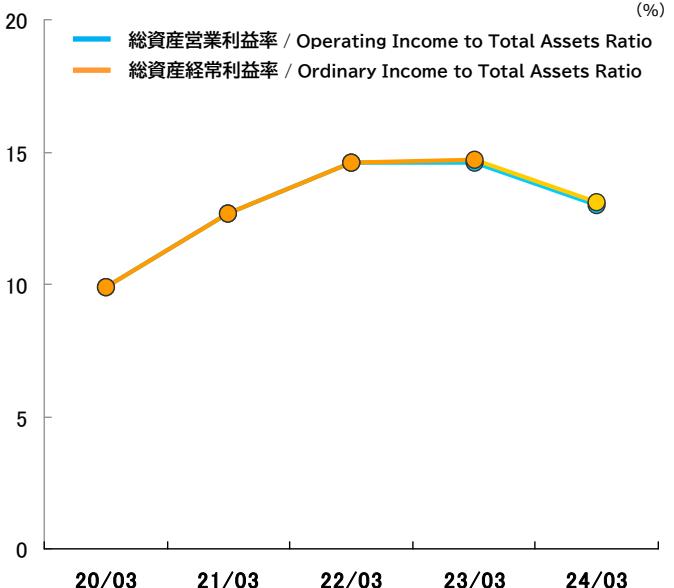


収益性 Profitability

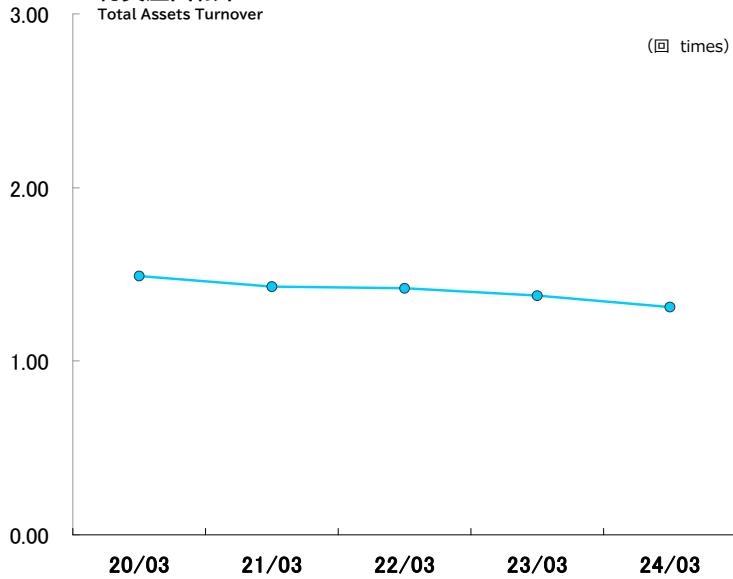
売上高営業利益率 / 売上高経常利益率 / 売上高当期純利益率
Operating Income to Net sales / Ordinary Income to Net Sales / Net Income to Net Sales



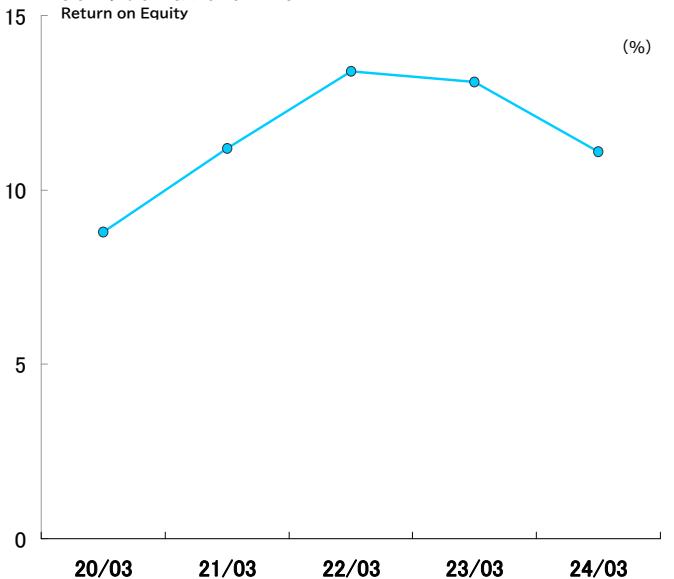
総資産営業利益率 / 総資産経常利益率
Operating Income to Total Assets / Ordinary Income to Total Assets



総資産回転率
Total Assets Turnover



自己資本当期純利益率
Return on Equity



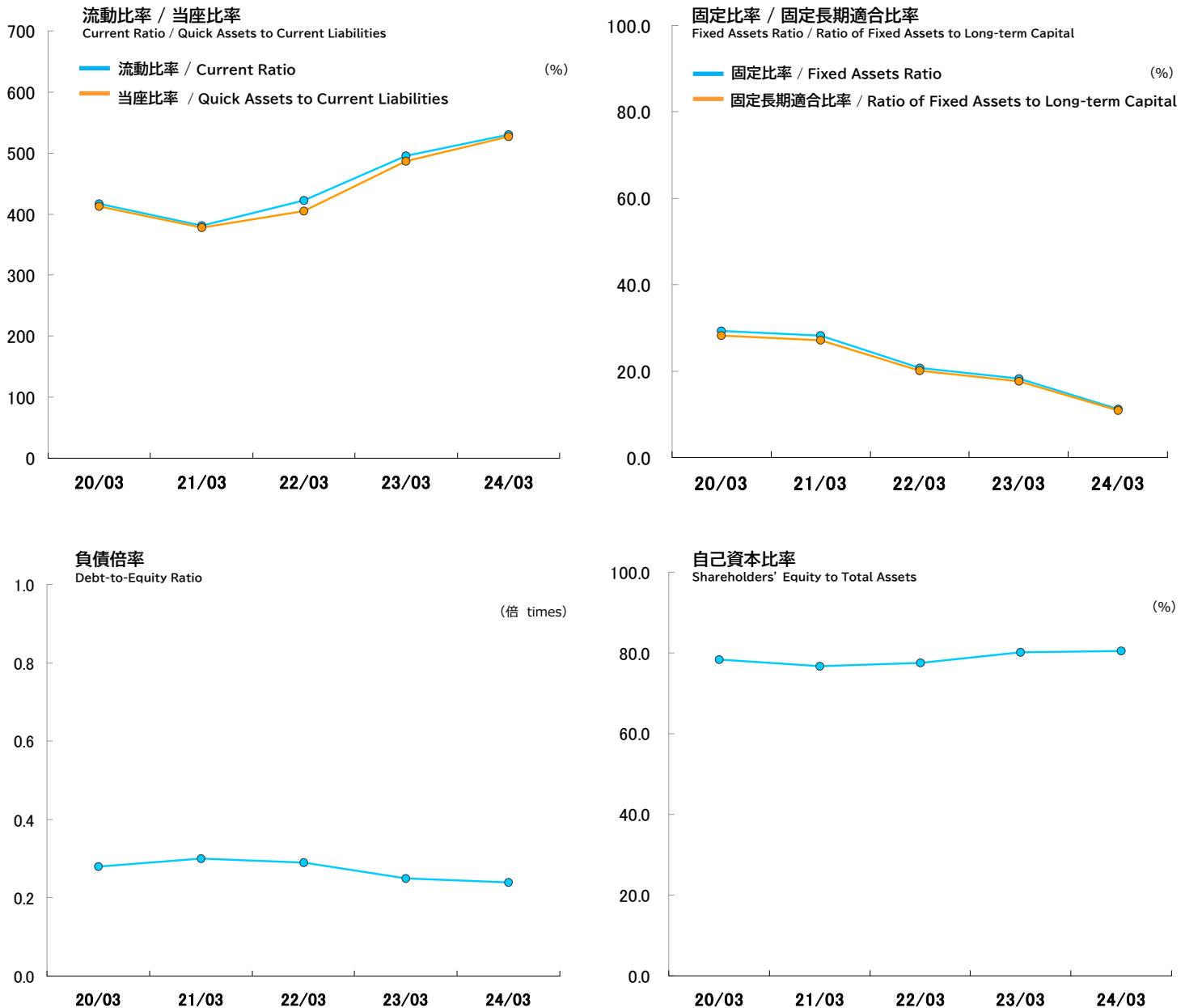
決算期	Fiscal Year Ended	20/3	21/3	22/3	23/3	24/3
売上高営業利益率	Operating Income to Net Sales	6.6	8.9	10.3	10.6	9.9
売上高経常利益率	Ordinary Income to Net Sales	6.6	8.9	10.3	10.6	10.0
売上高当期純利益率	Net Income to Net Sales	4.5	6.1	7.3	7.5	6.8
総資産営業利益率	Operating Income to Total Assets	9.9	12.7	14.6	14.6	13.0
総資産経常利益率	Ordinary Income to Total Assets	9.9	12.7	14.6	14.7	13.1
総資産回転率(回)	Total Assets Turnover(Times)	1.49	1.43	1.42	1.38	1.31
自己資本当期純利益率	Return on Equity	8.8	11.2	13.4	13.1	11.1

注: 総資産営業利益率=営業利益/総資産(期中平均)×100(%)
総資産経常利益率=経常利益/総資産(期中平均)×100(%)
総資産回転率=売上高/総資産(期中平均)
自己資本当期純利益率=当期純利益/純資産(期中平均)×100(%)

Notes: Operating Income to Total Assets = Operating Income/Total Assets (Yearly Average) × 100(%)
Ordinary Income to Total Assets = Ordinary Income/Total Assets (Yearly Average) × 100(%)
Total Assets Turnover = Net Sales/Total Assets (Yearly Average)
Return on Equity = Net Income/Net Assets (Yearly Average) × 100(%)



安定性 Stability



決算期	Fiscal Year Ended	20/3	21/3	22/3	23/3	24/3
流動比率	Current Ratio	417.4	381.4	422.2	494.9	530.3
当座比率	Quick Assets to Current Liabilities	412.3	377.5	416.4	489.8	526.4
固定比率	Fixed Assets Ratio	29.3	28.2	20.7	18.3	11.2
固定長期適合比率	Ratio of Fixed Assets to Long-term Capital	28.2	27.2	20.1	17.7	10.9
負債倍率(倍)	Debt-to-Equity Ratio (times)	0.28	0.30	0.29	0.25	0.24
自己資本比率	Shareholders' Equity to Total Assets	78.4	76.8	77.6	80.1	80.5

注： 流動比率 = 流動資産(期末)／流動負債(期末) × 100(%)

当座比率 = {現金及び預金(期末) + 売上債権(期末) + 有価証券(期末)}／流動負債(期末) × 100(%)

固定比率 = 固定資産(期末)／純資産(期末) × 100(%)

固定長期適合比率 = 固定資産(期末)／{純資産(期末) + 固定負債(期末)} × 100(%)

負債倍率 = {流動負債(期末) + 固定負債(期末)} ÷ 純資產(期末)

Notes: Current Ratio = Current Assets (Fiscal Year-end)/Current Liabilities (Fiscal Year-end)×100(%)

Quick Assets to Current Liabilities

= {Cash and Time Deposits (Fiscal Year-end) + Accounts Receivable (Fiscal Year-end) + Securities (Fiscal Year-end)}/Current Liabilities (Fiscal Year-end)×100(%)

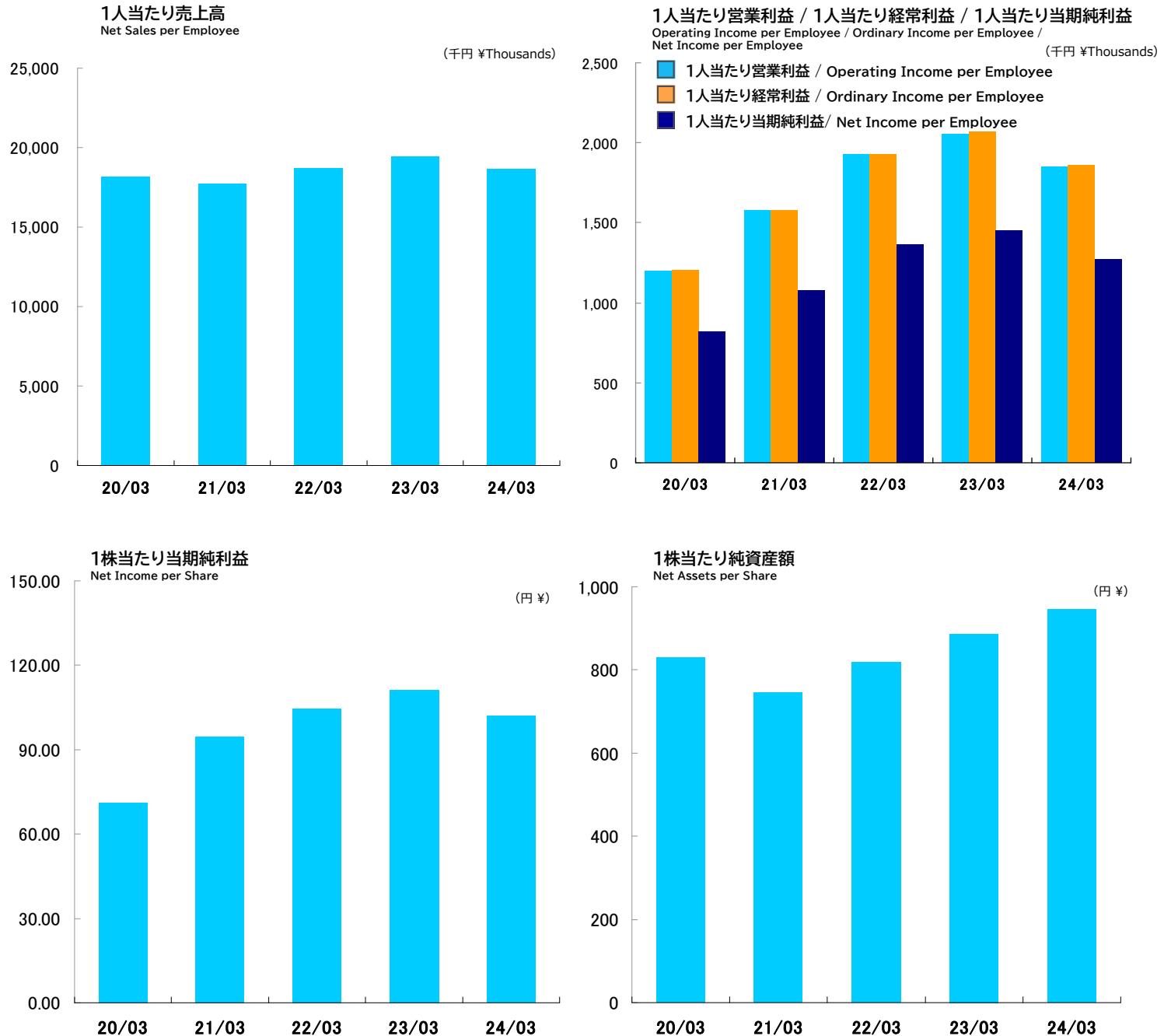
Fixed Assets Ratio = Fixed Assets (Fiscal Year-end)/Net Assets (Fiscal Year-end)×100(%)

Ratio of Fixed Assets to Long-term Capital = Fixed Assets (Fiscal Year-end)/(Net Assets (Fiscal Year-end) + Long-term Liabilities (Fiscal Year-end))×100 (%)

Debt-to-Equity Ratio = {Current Liabilities (Fiscal Year-end)+Long-term Liabilities (Fiscal Year-end)}/Net Assets



従業員1人当たり / 1株当たり指標 Per Employee Data / Per Share Data



決算期	Fiscal Year Ended	20/3	21/3	22/3	23/3	24/3
期末従業員数(人)	Number of Employees	843	869	890	891	930
1人当たり売上高(千円)	Net Sales per Employee	18,200	17,758	18,742	19,451	18,663
1人当たり営業利益(千円)	Operating Income per Employee	1,200	1,573	1,928	2,057	1,849
1人当たり経常利益(千円)	Ordinary Income per Employee	1,207	1,576	1,932	2,069	1,861
1人当たり当期純利益(千円)	Net Income per Employee	824	1,078	1,363	1,452	1,273
1株当たり当期純利益(円)	Net Income per Share (¥)	71.26	94.81	104.63	111.27	101.89
1株当たり純資産額(円)	Net Assets per Share (¥)	829.97	745.35	819.07	886.45	945.72

注: 1人当たり指標は、期末従業員数によります。

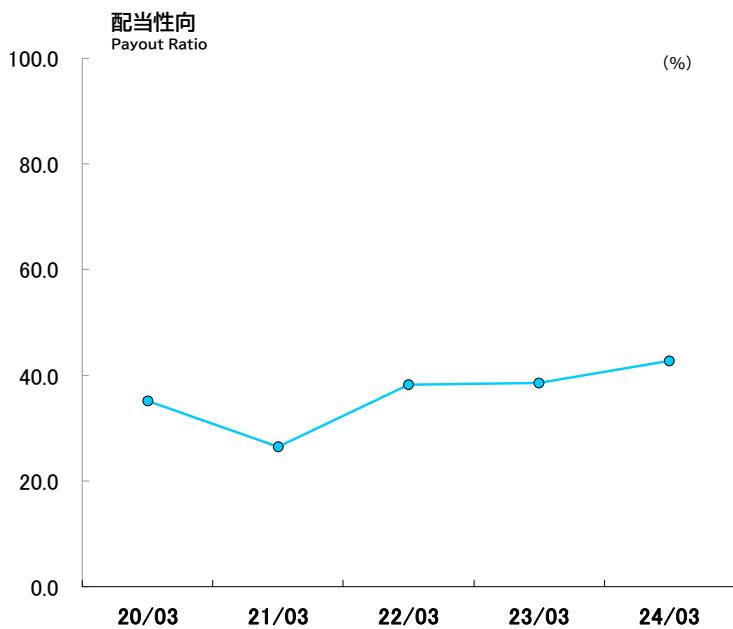
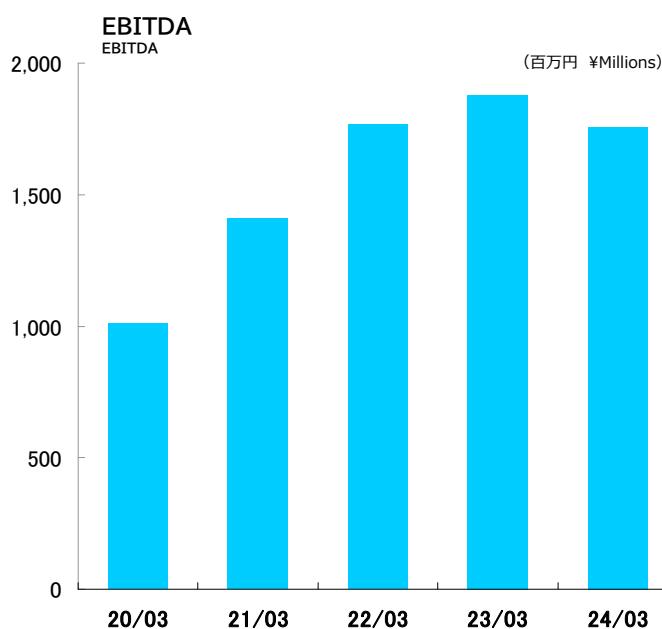
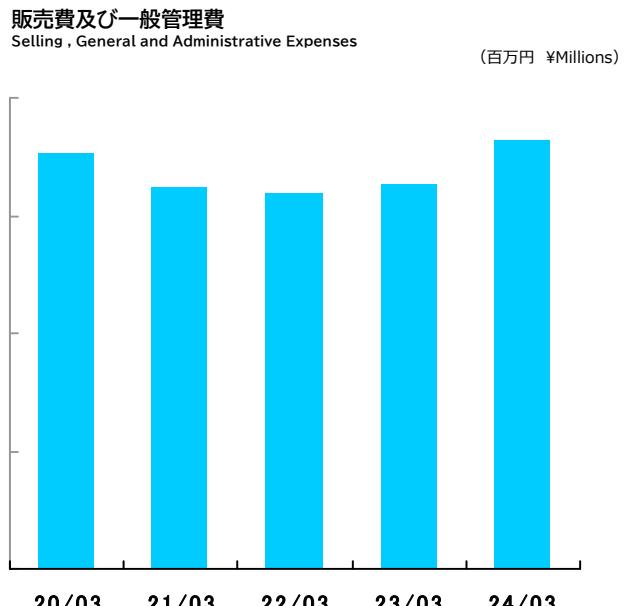
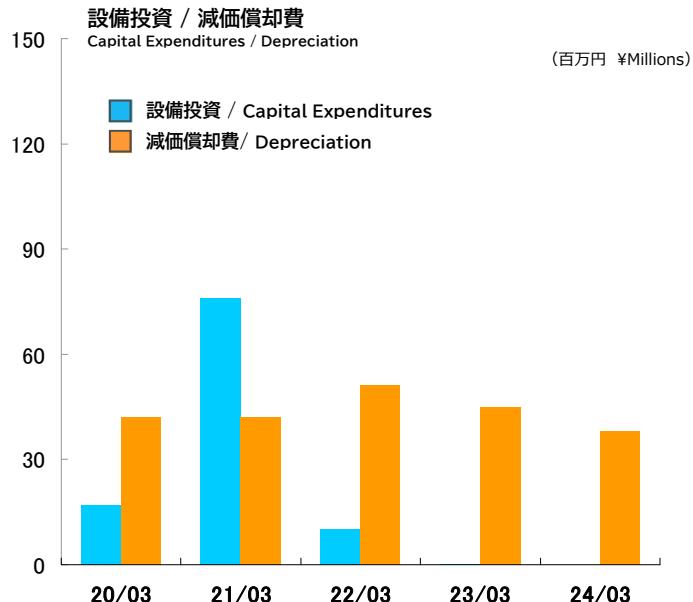
2020年10月1日付で普通株式1株につき2株の割合で株式分割を実施しております。また、2021年3月1日付で普通株式1株につき0.2株の割合で株式無償割当てを実施しております。2020年3月期の期首に当該株式分割及び無償割当てが行われたものと仮定して、1株当たり当期純利益、1株当たり純資産額を算定しております。

Notes : Per employee data are based on the number of employees at fiscal year-ends.

As of October 1, 2020, a stock split was implemented at a ratio of 2 shares per common share. In addition, as of March 1, 2021, a gratis allotment of shares was implemented at a ratio of 0.2 shares per common share. Net assets per share and net income per share are calculated on the assumption that the stock split and gratis allotment were made at the beginning of the fiscal year ending March 2019.

その他の指標

Other Indices



決算期	Fiscal Year Ended	20/3	21/3	22/3	23/3	24/3
設備投資	Capital Expenditures	17	76	10	0	0
減価償却費	Depreciation Expenses	42	42	51	45	38
販売費及び一般管理費	Selling, General and Administrative Expenses	1,768	1,615	1,590	1,638	1,818
EBITDA	EBITDA	1,054	1,409	1,767	1,878	1,757
配当性向 (%)	Payout Ratio(%)	35.1	26.4	38.2	38.6	42.7

注: EBITDA=営業利益+減価償却費
配当性向=1株当たり配当額/1株当たり当期純利益×100(%)

Notes: EBITDA=Operating Income + Depreciation Expenses
Payout Ratio=Dividend per Share/Net Income Per Share×100(%)



連結財務諸表

Consolidated Financial Statements

連結貸借対照表

Consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
<資産の部>	Assets						
流動資産	Current Assets	7,743	7,946	8,789	10,286	10,993	12,366
現金及び預金	Cash and Deposits	5,570	5,759	6,361	7,386	8,474	9,846
売掛金	Accounts Receivable-Trade	2,013	2,088	2,339	2,485	2,323	2,430
契約資産	Contract assets	-	-	-	274	82	-
仕掛品	Work in process	93	41	25	61	30	17
その他	Others	67	57	64	80	84	74
固定資産	Non-current assets	2,488	2,369	2,428	1,970	1,882	1,224
有形固定資産	Property, Plant And Equipment	114	106	153	129	105	87
無形固定資産	Intangible Assets	96	77	60	41	21	2
投資その他の資産	Investments and Other Assets	2,278	2,186	2,215	1,800	1,757	1,135
繰延税金資産	Deferred Tax Assets	414	363	383	429	408	410
保険積立金	Insurance funds	586	563	550	580	569	542
長期預金	Long-term Time Deposits	1,100	1,100	1,100	600	600	-
その他	Others	180	162	184	193	182	185
貸倒引当金	Allowance for Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	10,231	10,314	11,217	12,257	12,875	13,590
<負債の部>	Liabilities						
流動負債	Current Liabilities	2,240	1,904	2,305	2,436	2,221	2,332
買掛金	Accounts Payable-Trade	672	640	646	792	708	679
未払法人税等	Income Taxes Payable	206	147	352	359	292	347
契約負債	Contract liabilities	-	-	-	30	22	18
賞与引当金	Provision for Bonuses	607	606	665	754	647	625
役員賞与引当金	Provision for Directors' Bonuses	24	20	33	34	30	25
受注損失引当金	Provision for Loss on Order Received	14	-	-	-	-	-
その他	Others	718	491	609	467	522	637
固定負債	Non-current Liabilities	367	322	297	311	342	323
退職給付に係る負債	Net defined benefit liability	347	309	288	302	332	313
その他	Others	20	13	9	9	9	9
負債合計	Total Liabilities	2,607	2,225	2,602	2,747	2,563	2,655
<純資産の部>	Net Assets						
資本金	Capital Stock	689	689	689	689	689	689
資本剰余金	Capital Surplus	666	666	666	703	725	754
利益剰余金	Retained Earnings	7,125	7,576	7,561	8,427	9,215	9,892
自己株式	Treasury Stock	▲ 883	▲ 883	▲ 327	▲ 308	▲ 299	▲ 422
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	9	3	3	3	4	6
退職給付に係る調整累計額	Remeasurements of defined benefit	18	38	24	▲ 4	▲ 21	16
純資産合計	Total Net Assets	7,624	8,089	8,615	9,510	10,313	10,935
負債・純資産合計	Total Liabilities and Net Assets	10,231	10,314	11,217	12,257	12,875	13,590



連結財務諸表

Consolidated Financial Statements

連結損益計算書

Consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
売上高	Net Sales	14,834	15,342	15,431	16,681	17,331	17,357
売上原価	Cost of Sales	12,123	12,563	12,450	13,374	13,860	13,819
売上総利益	Gross Profit	2,711	2,780	2,982	3,306	3,471	3,537
販売費及び一般管理費	Selling, General and Administrative Expenses	1,725	1,768	1,615	1,590	1,638	1,818
営業利益	Operating Income	986	1,012	1,367	1,716	1,833	1,719
営業外収益	Non-operating Income	7	7	9	7	12	14
営業外費用	Non-operating Expenses	0	1	7	4	1	2
経常利益	Ordinary Income	993	1,017	1,369	1,719	1,844	1,730
税金等調整前当期純利益	Income before Income Taxes	993	1,017	1,369	1,719	1,844	1,730
法人税、住民税及び事業税	Income Taxes-Current	326	279	447	540	521	565
法人税等調整額	Income Taxes-Deferred	▲ 51	44	▲ 14	▲ 33	29	▲ 18
当期純利益	Profit	717	695	937	1,213	1,294	1,184
非支配株主に帰属する当期純利益	Profit attributable to non-controlling interests	-	-	-	-	-	-
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	717	695	937	1,213	1,294	1,184

連結包括利益計算書

Consolidated Statements of Comprehensive income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
当期純利益	Profit	717	695	937	1,213	1,294	1,184
その他の包括利益	Other comprehensive income						
その他有価証券評価差額金	Valuation difference on available-for-sale securities	▲ 0	▲ 6	▲ 1	▲ 0	1	2
退職給付に係る調整額	Remeasurements of defined benefit plans, net of tax	47	20	▲ 15	▲ 27	▲ 17	38
その他の包括利益合計	Total other comprehensive income	47	14	▲ 15	▲ 28	▲ 16	39
包括利益	Comprehensive income	764	709	921	1,186	1,278	1,223
(内訳)	Comprehensive income attributable to						
親会社株主に係る包括利益	Comprehensive income attributable to owners of the parent	764	709	921	1,186	1,278	1,223
非支配株主に係る包括利益	Comprehensive income attributable to non-controlling interests	-	-	-	-	-	-



連結財務諸表

Consolidated Financial Statements

連結キャッシュ・フロー計算書

Consolidated Statements of Cash Flows

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities						
税金等調整前当期純利益	Income Before Income Taxes	993	1,017	1,369	1,719	1,844	1,730
減価償却費	Depreciation and Amortization	28	42	42	51	45	38
売上債権の増減額	Decrease(Increase) in Notes and Accounts Receivable-trade	243	▲ 75	▲ 251	▲ 420	355	▲ 25
棚卸資産の増減額	Decrease(Increase) in Inventories	▲ 46	50	18	▲ 36	30	13
仕入債務の増減額	Decrease(Increase) in Notes and Accounts Payable-trade	119	▲ 33	6	146	▲ 84	▲ 29
退職給付に係る負債の増減額	Increase (decrease) in net defined benefit liability	56	▲ 9	▲ 43	▲ 26	6	35
受取利息及び配当金	Interest and Dividends Income	▲ 0	▲ 1	▲ 0	▲ 0	▲ 0	▲ 0
その他	Others	144	▲ 231	185	50	▲ 30	138
小計	Subtotal	1,536	762	1,327	1,484	2,165	1,900
利息及び配当金の受取額	Interest and Dividends Income Received	1	1	0	0	0	0
法人税等の支払額	Income Taxes Paid	▲ 331	▲ 335	▲ 250	▲ 536	▲ 586	▲ 512
営業活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Operating Activities	1,205	428	1,077	948	1,579	1,389
投資活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Investment Activities						
有形固定資産及び無形固定資産の取得による支出	Purchase of Property, Plant and Equipment and Intangible Assets	▲ 61	▲ 18	▲ 41	▲ 46	▲ 0	▲ 1
定期預金の預入による支出	Payments into Time Deposits	▲ 1,300	▲ 2,400	▲ 1,300	▲ 1,300	▲ 1,800	▲ 1,800
定期預金の払戻による収入	Proceeds from withdrawal of time deposits	1,300	2,400	1,300	1,300	1,800	1,800
その他	Others	23	22	2	▲ 30	15	24
投資活動によるキャッシュ・フロー	Net cash provided by (used in) investment activities	▲ 38	5	▲ 38	▲ 76	15	23
財務活動によるキャッシュ・フロー	Net cash provided by (used in) financing activities						
配当金の支払額	Cash Dividends Paid	▲ 231	▲ 244	▲ 244	▲ 348	▲ 506	▲ 507
自己株式の取得による支出	Purchase of Treasury Stock	▲ 0	▲ 0	▲ 193	▲ 2	▲ 1	▲ 133
その他	Others	-	-	0	3	0	0
財務活動によるキャッシュ・フロー	Net Cash Provided by (Used in) Financing Activities	▲ 232	▲ 244	▲ 437	▲ 347	▲ 507	▲ 640
現金及び現金同等物の増減額	Net Increase(Decrease) in Cash and Cash Equivalents	936	189	602	524	1,088	772
現金及び現金同等物の期首残高	Cash and Cash Equivalents at Beginning of Year	3,984	4,920	5,109	5,711	6,236	7,324
現金及び現金同等物の期末残高	Cash and Cash Equivalents at End of Year	4,920	5,109	5,711	6,236	7,324	8,096

個別財務諸表

Non-consolidated Financial Statements

貸借対照表

Non-consolidated Balance Sheets

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
<資産の部>	Assets						
流動資産	Current Assets	7,085	7,250	8,058	9,518	10,170	11,477
現金及び預金	Cash and Deposits	4,996	5,156	5,709	6,690	7,726	9,038
売掛金	Accounts Receivable-Trade	1,930	1,995	2,259	2,413	2,247	2,347
契約資産	Contract assets	-	-	-	274	82	-
仕掛品	Work in Process	93	41	25	61	30	17
その他	Others	66	58	65	80	85	76
固定資産	Non-current Assets	2,492	2,380	2,432	1,960	1,867	1,225
有形固定資産	Property, Plant And Equipment	113	105	152	128	104	86
無形固定資産	Intangible Assets	95	76	60	41	21	2
投資その他の資産	Investments and Other Assets	2,283	2,199	2,220	1,792	1,743	1,137
繰延税金資産	Deferred Tax Assets	401	358	371	403	376	394
保険積立金	Insurance funds	586	563	550	580	569	542
長期預金	Long-term Time Deposits	1,100	1,100	1,100	600	600	-
その他	Others	198	180	201	210	200	203
貸倒引当金	Allowance for Doubtful Accounts	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2	▲ 2
資産合計	Total Assets	9,577	9,630	10,489	11,478	12,038	12,702
<負債の部>	Liabilities						
流動負債	Current Liabilities	2,143	1,801	2,204	2,341	2,128	2,225
買掛金	Accounts Payable-Trade	666	633	646	796	713	677
未払法人税等	Income Taxes Payable	200	135	340	346	277	332
契約負債	Contract liabilities	-	-	-	30	22	18
賞与引当金	Provision for Bonuses	558	556	612	700	598	575
役員賞与引当金	Provision for Directors Bonuses	21	20	33	34	30	25
受注損失引当金	Provision for Loss on Order Received	14	-	-	-	-	-
その他	Others	684	458	573	433	488	598
固定負債	Non-current Liabilities	393	377	331	306	311	346
退職給付引当金	Provision for Retirement Benefits	373	364	322	296	302	337
その他	Others	20	13	9	9	9	9
負債合計	Total Liabilities	2,536	2,178	2,535	2,646	2,439	2,571
<純資産の部>	Net assets						
資本金	Capital Stock	689	689	689	689	689	689
資本剰余金	Capital Surplus	666	666	666	703	725	754
利益剰余金	Retained Earnings	6,560	6,977	6,924	7,745	8,480	9,104
利益準備金	Legal Retained Earnings	66	66	66	66	66	66
別途積立金	General Reserve	4,678	4,678	4,678	4,678	4,678	4,678
繰越利益剰余金	Retained Earnings Brought Forward	1,816	2,233	2,180	3,001	3,736	4,360
自己株式	Treasury Stock	▲ 883	▲ 883	▲ 327	▲ 308	▲ 299	▲ 422
その他有価証券評価差額金	Valuation Difference on Available-for-sale Securities	9	3	3	3	4	6
純資産合計	Total Net Assets	7,041	7,452	7,954	8,832	9,599	10,131
負債・純資産合計	Total Liabilities and Net Assets	9,577	9,630	10,489	11,478	12,038	12,702



個別財務諸表

Non-consolidated Financial Statements

損益計算書

Non-consolidated Statements of Income

(百万円 ¥Millions)

決算期	Fiscal Year Ended	19/3	20/3	21/3	22/3	23/3	24/3
売上高	Net Sales	14,104	14,688	14,797	16,086	16,726	16,716
売上原価	Cost of Sales	11,513	12,028	11,941	12,923	13,416	13,340
売上総利益	Gross Profit	2,591	2,660	2,856	3,163	3,310	3,377
販売費及び一般管理費	Selling, General and Administrative Expenses	1,647	1,701	1,547	1,513	1,559	1,738
営業利益	Operating Income	944	959	1,309	1,650	1,751	1,639
営業外収益	Non-operating Income	6	6	9	6	12	13
営業外費用	Non-operating Expenses	0	1	7	3	1	2
経常利益	Ordinary Income	950	964	1,311	1,653	1,762	1,650
税引前当期純利益	Income before Income Taxes	950	964	1,311	1,653	1,762	1,650
法人税、住民税及び事業税	Income Taxes-Current	310	259	426	516	494	537
法人税等調整額	Income Taxes-Deferred	▲ 51	45	▲ 13	▲ 32	27	▲ 18
当期純利益	Profit	691	660	898	1,169	1,240	1,131



会社概要

Corporate Data

社名	株式会社ハイマックス
所在地	<p>【本社】 〒220-6216 横浜市西区みなとみらい2-3-5 クイーンズタワーC TEL 045(201)6655(代表) FAX 045(212)2410</p>
設立	1976年5月21日
資本金	6億8,904万円
決算期	3月
代表者	代表取締役社長 中島 太
従業員数	841名(連結:930名)

Company Name	HIMACS, Ltd.
Office	<p>【Head Office】 Queen's Tower C 2-3-5, Minatomirai, Nishi-ku, Yokohama 220-6216, Japan TEL +81-45-201-6655 FAX +81-45-212-2410</p>
Establishment	May 21, 1976
Capital	¥689.04 million
Fiscal year-end	March
President & Director	Tsuyoshi Nakajima
Employees	841(Consolidated Employees:930)



株式会社ハイマックス

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